

# First Monday Report

Focus on Compliance with  
the Law:

A Framework of Indicators

Issue 26, April 13, 2015



## Upcoming Events:

- 4/18-19 American Cancer Society Relay for Life  
10:00 a.m. – 7:00 a.m.  
Pierce Soccer Field
- 4/24 Tree Planting on Arbor Day  
Rocky Young Park  
9:00 a.m. – How to plant a tree  
10:00 a.m. – Welcome  
10:30 a.m. – 12:00 p.m.  
Tree Planting
- 4/25 Ranch Sorting  
8:00 a.m. Rodeo Arena #3
- 4/26 Team Penning  
8:00 a.m. Rodeo Arena #3
- 4/26 FARMWALK  
9:30 a.m. – 4:00 p.m.  
Pierce College Farm
- 4/29 LACCD Invitational Dance Consortium  
Pierce Dance Dept.  
participating  
5:00 p.m. East LA College

## A Framework of Indicators

by Oleg Bespalov and Kathleen F. Burke

The nationwide push for more accountability in community colleges continues. As a result of California Senate Bill 860 (SB 860), all California community colleges are now required to develop and adopt a framework of indicators designed to measure the ongoing condition of a community college's student effectiveness and operational environment. Senate Bill 860 was trailer legislation added during the final days of the budget approval process in June 2014. This legislation established an initial statewide compliance date of June 30, 2015. Without fully considering the nature and function of our participatory governance environment, the community college system and local districts are being required by law to adopt and report these indicators in fewer than twelve months. That is a significant lift for our system because the following steps have to be completed:

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## Indicators...

*continued from page 1*

- 1) develop the indicators on a statewide basis, explain them, and seek approval from the Board of Governors (the BOG approved the framework of indicators on March 6, 2015);
- 2) explain the indicators to the local districts; in multi-college districts they must also be understood at the individual colleges;
- 3) adopt the indicators at the college-level;
- 4) seek board of trustees approval of the college-approved indicators;
- 5) forward the locally-approved indicators to the state Chancellor's Office by June 15, 2015;
- 6) post the approved indicators on the local college/district websites; and,
- 7) post the indicators for all 112 California community colleges on the state Chancellor's Office website by June 30, 2015.

Setting the indicator goals is mandatory, and non-compliance results in forfeiture of SSSP funds.

There are a total of 17 indicators to set - - 12 at the college-level, and five at the district-level\*. Additionally, we must also report the date of our next comprehensive accreditation site visit. The first year of implementation indicators are divided into four areas:

1. Student performance and outcomes (ten college-level indicators)
2. Accreditation status (one college-level indicator)
3. Fiscal viability (four district-level indicators, one college-level indicator)
4. Programmatic compliance with state and federal guidelines (one district-level indicator)

Given the short timeline, colleges and districts are only required to adopt one indicator in each of the four areas noted above for this year (two college-level and two district-level indicators). However, colleges and districts must adopt all 17 indicators by next year. As such, it may be prudent for Pierce College to get a head start and establish goals for more than just the bare minimum number of indicators for this year.

Fortunately, some (but not all) of the 12 college level indicators have already been established by the College in its Strategic Master Plan (e.g. number of degrees and certificates awarded, number of full-time equivalent students, etc.).

In the coming weeks, the Institutional Effectiveness Office (OEI) will be engaging in discussions at the Academic Senate and College Council to establish indicators for this year. In addition, we will be discussing how to better align our current Strategic Master Plan with all 12 of the required college level indicators, as well as align the Strategic Master Plan with the other required state initiatives, such as the Student Success Scorecard and Accrediting Commission initiatives, such as the Institution Set Standards.

Our initial set of indicators will be approved by the LACCD Board of Trustees on June 10<sup>th</sup> - - just in time to meet the June 15<sup>th</sup> state deadline. The state Chancellor's Office will then post each college's/district's goals on the [CCCCO IE site](http://extranet.cccco.edu/Divisions/InstitutionalEffectiveness.aspx) by June 30<sup>th</sup>.

For more information on the framework of indicators, please see the following link:

<http://extranet.cccco.edu/Divisions/InstitutionalEffectiveness.aspx>

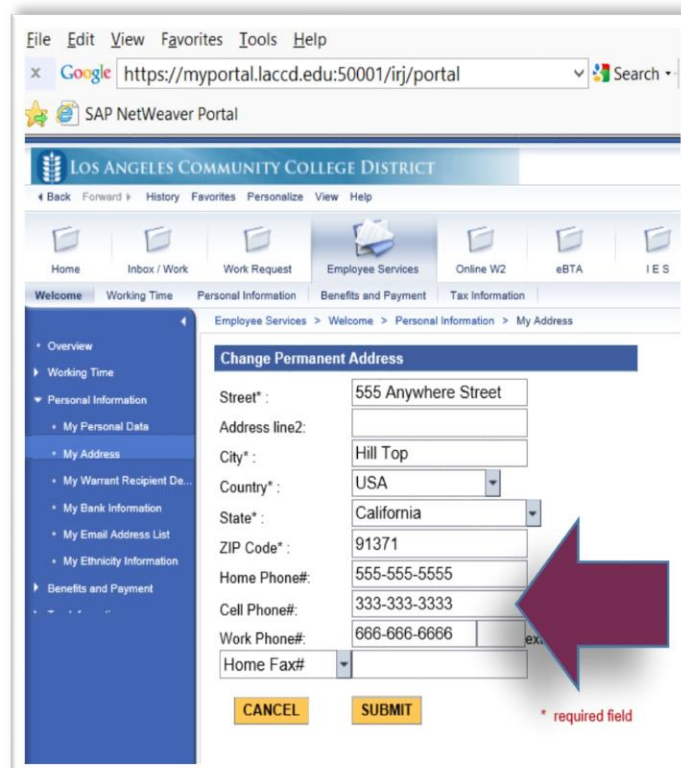
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**\* Note:**

Although colleges and districts are setting goals for 17 indicators, there are actually 18 indicators listed in the framework of indicators documentation. The extra indicator is "Number of students who transfer to 4-year institutions," which is a college level student and performance outcomes indicator. However, there is a footnote in the documentation that the transfer indicator is "dependent upon external variables (UC and CSU transfer admission policy) and therefore collected as information. Colleges would NOT be expected to identify a goal."

  
**Be TEXT Savvy During Emergency Situations**

As many of you are aware, during emergency situations at the College, it is very important that you be able to receive SMS messages or TEXT alerts to your cell phone. The reality is, however, that only 50% of the employees at the College have activated this form of communication. You can easily turn this function on by updating your contact information on the LACCD employee portal. As indicated in the screen shot below, just enter the cell phone number in the field marked as *Cell Phone#*. In an effort to assist, Administrative Services will be sending out a reminder notice to individual employees asking them to provide this information. It is important to our students and the college community that all employees receive timely information. By participating, you provide a responsible level of safety awareness which can be vital in the event of a college emergency.



The screenshot shows a web browser window displaying the LACCD employee portal. The browser address bar shows the URL: <https://myportal.laccd.edu:50001/irj/portal>. The page title is "SAP NetWeaver Portal". The main content area is titled "Change Permanent Address" and contains the following form fields:

Street*	555 Anywhere Street
Address line2:	
City*	Hill Top
Country*	USA
State*	California
ZIP Code*	91371
Home Phone#:	555-555-5555
Cell Phone#:	333-333-3333
Work Phone#:	666-666-6666
Home Fax#	

At the bottom of the form are two buttons: "CANCEL" and "SUBMIT". A red asterisk indicates that fields marked with an asterisk are required. A red arrow points to the "Cell Phone#" field.