

Pierce College - EMPLOYEE SUBGROUP (ESG)

Employee subgroup indicates whether the employee is eligible for medical benefits. Each category is identified by a two digit alpha code. The first letter indicates the employee group; the second letter indicates benefits eligibility.

EE Subgroup

Code	EE Subgroup
Employee Group: S / Single Salaried	
SM	Regular w/med: Classified management, confidential, and academic employees in regular status (B1, B2, B3, PM, CN, RG, LC, LM, and LB) who are eligible for medical benefits as long as they meet the eligibility requirements. Paid monthly.
SN	Temp w/med LTH: Classified, management and confidential employees in regular status working in a temp assignment. Employees receive medical benefits based upon a qualifying underlying assignment. Paid monthly.
SR	Academic Retiree w/med: Academic employees in temporary status who are eligible for retiree medical benefits as long as they meet the eligibility requirements. (Example: A retiree who returns in Class Code 0741 with a RR status.) Paid monthly.
SL	Academic Temp w/med: Academic employees in temporary status who are eligible for medical benefits as long as they meet the eligibility requirements. Paid monthly.
SC	Academic Temp w/med: Classified employees are eligible for medical benefits as long as they meet the eligibility requirements. (Job codes 07xx) Paid semi-monthly.
S2	Regular w/med: Non-instructional classified employees in regular status (RG) who are eligible for medical benefits as long as they meet the eligibility requirements. Paid semi-monthly.
S3	Instructional Aide w/med: Instructional classified employees in regular status (RG) who are eligible for medical benefits as long as they meet the eligibility requirements. Paid semi-monthly.
S4	Instructional Aide Temp w/med LTH: Instructional classified employees in regular status working in temp assignment. Employees receive medical benefits based upon a qualifying underlying assignment. Paid semi-monthly.
S8	Temp w/med LTH: Non-instructional employees in regular status working in temp assignment. Employees receive medical benefits based upon a qualifying underlying assignment. Paid semi-monthly.
Employee Group: P / Pooled Salaried	
PM	Temp w/med: Academic employees in temporary status (LT, EX, EZ) who are eligible for medical benefits as long as they meet the time eligibility requirements. (Job codes 08xx)
PN	Temp no med: Academic teaching assignments during the summer and winter intersession. (ES)
PR	Retire w/med: Retiree who works as an Academic adjunct employee.
PE	Elected Officer w/Med: Includes Personnel Commission members, Board of Trustee members, and Student Trustee. Personnel Commission members and trustees are salaried.

EE Subgroup

Code EE Subgroup

Employee Group: H / Pooled Hourly

- HL Academic Temp w/med:** Academic adjunct employees in temporary status (LT, TM and EZ) who do not work an established schedule but are eligible for medical benefits as long as they meet the time eligibility requirements. Examples include: adjunct counselors, librarians or other non-teaching faculty. (Only non-teaching, job codes 08xx) Includes summer non classroom assignments.
 - HM Retiree w/med:** Vested Retiree who returns to work on an hourly basic. (RR)
 - HR Retiree no med:** Retiree who is not eligible for the District's health benefit plan. (I.e retiree from another District or one who did not vest with LACCD.)
 - HN Temp no med:** Temporary employees who are not eligible for medical benefits. Includes strictly temporary classified employees unclassified employees and hourly academic subs. (TM, TR, or STS status)
 - H2 Retiree Instructional Aides w/med:** Vested retirees who return to work as Instructional Aides. (SL status)
 - H3 Temp Instructional Aides no med:** Strictly temporary classified instructional employees who are not eligible for medical benefits. (TM, TR or ST status)
 - HF Temp no med:** Temporary employees who are not eligible for medical benefits. Includes students who are not enrolled at LACCD; they contribute to PARS and Medicare.
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Employee Group: R / Retired

- RB Survivor, 100% Medical Benefits:** Survivor who is eligible for the District's retiree health benefits with a 0% co-pay.
 - RD Survivor 75% Medical:** Survivor who is eligible for the District's retiree health benefits with a 25% co-pay.
 - RF Survivor, 50% Medical Benefits:** Survivor who is eligible for the District's retiree health benefits with a 50% co-pay.
 - RM Retiree w/med:** Retiree who is eligible for the District's retiree health benefits with a 0% co-pay.
 - RN Retiree 75% med:** Retiree who is not eligible for the District's health benefits with 25% co-pay. (I.e retiree who did not vest with LACCD.)
 - RO Retiree 50% med:** Retiree who is eligible for the District's retiree health benefits with a 50% co-pay.
 - RP Retiree AB528:** Retiree who is eligible for the District's retiree health benefits based upon AB528.
 - RS Retiree Deceased With Survivor:** Retiree who is deceased but had dependents on the District's health benefits plan.
 - RT Retiree Deceased With No Survivor:** Retiree who is deceased but had no dependents on the District's health benefits plan.
 - RX Retiree/Survivor no longer eligible:** Retiree or survivor who is no longer eligible for the District's retiree health benefits.
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Employee Group: C / Contingent Staff

- CM Contingent Staff w/med:** Legislative advocates and others who receive no pay, but are eligible for benefits and Worker's Compensation.
- CN Contingent Staff no med:** Volunteers who receive no pay or benefits but are eligible for Worker's Compensation. (Example: Used for Bonus Deputies who are not paid but are responsible for some approvals within the system.)