



**Los Angeles Pierce College
Professional Learning Plan
2022-2026**



Los Angeles Pierce College Professional Learning Plan

2022 - 2026

Approved by the College Professional Development Committee on February 2, 2023.

College Professional Development Committee Chair and College Professional Development Coordinator

Academic Senate Representative and Faculty Professional Development Coordinator

Administration Representative

AFT Local 1521 Representative

AFT Local 1521 Representative

AFT Local 1521A Representative

AFT Local 1521A Representative

Associated Students Organization Representative

Building and Construction Trades Council Representative

Local 99 Representative

SEIU Local 721 Representative

Teamsters Local 911 Representative

Unrepresented Managers and Confidential Employees Representative

College President

Los Angeles Pierce College

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Related SMP Goals:

1.4 Create an engaging learning environment that ensures equitable access and promotes academic and career growth for all students.

3.4 Through professional development, improve campus climate and learning environment to include opportunities for continued development in anti-racism and effective culturally responsive teaching and learning practices.

4.5 Enhance customer service interfaces for both interior and exterior customers.

PDP Goal 2022-2026	Link to SMP Goal	Target Metric to Meet Goal	Source of Data	Update
Build and support PD team by adding and sustaining additional positions to support the development of equity-minded curriculum, teaching practices and student service	1.4, 3.4	Hiring, onboarding and integration into the PD team additional professionals with specific expertise	Introductions of team at CPDC meeting	
Develop equity-minded curriculum for all professionals, addressing teaching practices and student service	1.4, 3.4, 4.5	Curriculum plan for all professionals presented to CPDC; Created in collaboration with LAPC Diversity committee and districtwide and statewide orgs/committees	Vision Resource Center reports about offerings, attendance and assessments	
Implement, expand and assess professional development for all professionals centered on equity	1.4, 3.4, 4.5	Equity-centered learning opportunities offered to campus professionals (possibly to include speaker series and employee mentorship program)	Vision Resource Center reports about offerings, attendance and assessments	

Develop Pierce workshop that includes training on equitable hiring practices that encourage diversity in hiring for all professionals.	3.4	Workshops offered about equitable hiring practices for all professionals	Vision Resource Center reports about offerings, attendance and assessments	
Offer training opportunities to all employees that address customer/student experience (Caring Campus)	4.5	Customer/Student Experience workshops offered	Vision Resource Center reports about offerings, attendance and assessments	
Advocate for funding necessary to support the activities that need to take place in order for SMP goals to be met	1.4, 3.4, 4.5	Budgets established	Year-End budget summary presented at CPDC	
Make transparent and accessible the processes for accessing PD funds for all employees	4.5	Email and hard copy communications sent/posted; SharePoint page created with detailed information	Copies of communications and SharePoint page	